

Authors Biographies

Ambassador Mahash Saeed Alhameli is the Director of International Security Cooperation Department at the Ministry of Foreign Affairs in the United Arab Emirates. With a vast experience in the field of international security, his current portfolio of responsibilities includes counterterrorism, counter-piracy, disarmament and non-proliferation, and regional issues in Somalia, Yemen, and Afghanistan, among others. He also manages bilateral and multilateral security cooperation with states and international organizations of military and security nature, in coordination with related local stakeholders. His previous posts include officer in the UAE Air Force and Air Defense, anti-maritime helicopter pilot, Chief of Air Force Intelligence Department, and Director of the UAE Armed Forces Security. During his military career he attended many specialized military courses in South Africa, Europe and the USA, including being the first ever UAE attendee to the Australian Command and Staff College class of 1997, and the Senior Officer NATO College in Italy. He retired in 2010 at the rank of Brigadier General.

Rayan Al-Saleh is a Legal Counsel at Oman Shipping Company S.A.O.C. She is specialized in the maritime field by working at a shipping company, and dealing particularly with contracts for PMSCs, to recruit armed guards on the vessels, and working closely with Government officials on combating piracy issue in Oman through exercises such as the Masirah Piracy Exercise conducted in April 2013. Al-Saleh is a graduate of The University of Warwick and a member of the Omani British Law Association (OBLA).

Jay Bahadur is a Nairobi-based Canadian journalist and author of the New York Times bestseller *The Pirates of Somalia*, published in seven countries to date. In 2009, he travelled to the semi-autonomous region of Puntland, Somalia, where he gained unprecedented access to Somali pirate gangs, as well as local politicians, bureaucrats and militiamen. In 2012, he served as managing editor of the Nairobi-based *Somalia Report*, an independent news service that employed over 100 Somali journalists in Somalia and Kenya. Bahadur has advised the US State Department, armed forces and intelligence agencies on Somali piracy. He has published articles in *The Times*, *The New York Times*, *Foreign Policy*, and the *Financial Times*, amongst others. He has also worked as a freelance correspondent for *CBS News*, and has appeared on *The Daily Show* with Jon Stewart, *CNN*, *Bloomberg*, the *BBC* and the *Australian Broadcasting Corporation*.

Declan Barber is the Director of the Regional Anti Piracy Prosecutions Intelligence Centre (RAPPICC), Seychelles. He also serves as the Chief Officer of the Seychelles Financial Intelligence Unit (FIU) and was instrumental in establishing the legal framework and operational implementation of Anti Drug Trafficking, Anti Money Laundering and Counter Terrorism/Proliferation Financing measures in the Republic of Seychelles. He is a member of the Seychelles High Level Committee on Piracy (HLCP).

Kathryn Wightman-Beaven is the Director of Global Corporate Responsibility at DP World, responsible for developing and driving forward a strategic approach to corporate responsibility across the organization. She has over 18 years' experience of working in the public, private and not-for-profit sectors on issues of social change and corporate responsibility. Beaven worked for The Prince's Trust, a major UK charity, and also led the development and implementation of the global corporate responsibility strategy for Pricewaterhouse Coopers (PwC). She was also responsible for leading and managing a major social change partnership project between PwC and UNHCR focusing on developing educational opportunities for refugees residing in refugee camps in Chad following the violence in Darfur.

Alan C. Cole is the coordinator of Counter Piracy Programme at UNODC in the Regional Office in Eastern Africa since May 2009. Prior to joining UNODC he served for 18 years in the UK Royal Navy. He qualified as a barrister in 1999 and practiced in both civilian and military courts as a prosecutor and defense advocate. He served as the senior military lawyer to the Commander of UK Forces in Iraq and Afghanistan in 2006/2007, advising on all aspects of targeting, detention operations and use of force. He was appointed OBE in 2008 for this work. He co-authored the US Navy War College, led Multinational Rules of Engagement Manual which was published by the International Institute for Humanitarian Law. Since joining UNODC he has established programs in Kenya, Seychelles, Mauritius and Tanzania to support their criminal justice systems.

Cdr Hallvard Flesland is the Branch Head at NCAGS/ NATO Shipping Centre and a Commander SG in the Norwegian Navy. He joined the Norwegian Naval Academy for two years scholarship studying Project leadership and organisations, Joint Services Command and Staff College in the United Kingdom. Flesland has more than 30 years experience in the Norwegian Navy, including National and NATO staffs. He spent three years working for a Norwegian ship owner operating ships globally. Flesland have been dealing with the piracy issues for the last five years; three years from the civilian perspective as a CSO and in the last two years he was involved in planning and execution of Operation Ocean Shield in Allied Maritime Command Northwood.

Dr. Douglas Guilfoyle is a Specialist Advisor to the House of Commons Foreign Affairs Committee inquiry into Somali piracy. Guilfoyle joined the Faculty of Laws at the University College of London in September 2007, after submitting his doctoral dissertation "Shipping Interdiction and the Law of the Sea" at the University of Cambridge. His articles on the law of piracy for International and Comparative Law Quarterly are among that journal's most downloaded. He has also published on the law of stopping and searching ships at sea, migrant smuggling, theories of liability in international criminal law and the law of naval warfare. He has prepared reports for NGOs and government clients on law of the sea matters, and was appointed in 2009 to prepare a report on treaty-based jurisdiction over pirates for the legal issues working group of the Contact Group on Piracy off Somalia.

Captain (Ret.) Phillip J. Heyl is the Chief of the Air and Maritime Branch in the Strategy, Plans and Programs Directorate (J5) at U.S. Africa Command in Stuttgart, Germany. He is responsible for strategic development, oversight, and execution of air and maritime security programs on the continent of Africa. Previously, he served as the Senior Department of Homeland Security representative during the standup of U.S. Africa Command, and as Director of Staff, Operations and Logistics Directorate (J3/J4). Heyl has published articles on maritime security and appears often in the media and in the policy arena as an expert on air and maritime security issues in Latin America and Africa. He holds an MPA in International Policy making from The George Washington University, and an MA with distinction in National Security and Strategic Studies from the Naval Staff College, Newport, RI.

Philip Holihead is the Head of the Counter-Piracy Implementation Unit at IMO. His job at IMO is to deliver the capacity to counter piracy and other maritime security threats in the Gulf of Aden and Western Indian Ocean in accordance with the Djibouti Code of Conduct, manage the IMO multi-donor trust fund, and run the Counter-Piracy Project Implementation Unit. He is a regular speaker at international conferences on countering-piracy, and has both hands-on and strategic experience of delivering maritime capacity on a regional basis. On leaving the Royal Navy in 2009 he worked temporarily for the European Union as a maritime security expert conducting needs analysis for the Critical Maritime Routes programme. In April 2010, he was approached by the IMO to lead the newly-formed Counter-Piracy, Project Implementation Unit. Holihead has 35 years' service as a Warfare Officer in the Royal Navy, and vast experience of multi-national operations.

Donna Hopkins is the Chair of the Contact Group on Piracy off the coast of Somalia and the Coordinator for Counter Piracy and Maritime Security in the Bureau of Political Military Affairs at the US Department of State. She is responsible for coordinating US diplomatic efforts to combat piracy and orchestrating on behalf of the US Government international efforts to do the same. Hopkins served in the Foreign Service from 1998-2003 in Warsaw, Poland; the Bureau of European and Eurasian Affairs; and the Office of Weapons Removal and Abatement in the Bureau of Political Military Affairs (PM). In 2003, she transferred to the Civil Service, and headed until July 2010 the Plans and Policy Team in the PM Office of Plans, Policy and Analysis working closely with State, Defense, and other interagency colleagues on national security-related strategy, policy, and planning.

Dr. Marcus Houben is a Dutch national Action Officer for the Crisis Management and Planning Directorate of the European External Action Service (EEAS). He is responsible for Regional Maritime Capacity Building and the strategic planning of EUCAP Nestor, the regional maritime capacity building mission of the EU. His career developed around three cores: action - reflection - institutions. He saw action as a military officer in Cambodia, the Balkans and Iraq. He reflected on EU and international crisis management in academia and think tanks and authored over 100 academic articles in various journals. Within the European Institutions, Houben works at the cutting edge of CSDP crisis management operations and capacity building missions.

Jon Huggins is the Director of Oceans Beyond Piracy (OBP) at the One Earth Future Foundation in Denver, Colorado since September 2010. OBP focuses on promoting multi-stakeholder cooperation between industry, governments and civil society as the most effective and sustainable way to fight piracy. Previously, Huggins served as NATO's Operational Liaison Officer to the European Union in Brussels, where he was responsible for coordinating interaction between NATO and EU missions in the Horn of Africa, Afghanistan and the Balkans. Huggins also served on the Operations Staff at NATO Headquarters, where he developed plans and policy recommendations for NATO missions. During his career in the US Navy, Huggins was a Mission Commander of Naval Surveillance planes, as well as serving major staffs in Japan and Washington, D.C. and was a resident fellow at the Atlantic Council of the United States.

Steven Jones is the Maritime Director at the Security Association for the Maritime Industry. Jones spent a decade working as a navigation officer in the merchant navy and was attacked by pirates while serving. After shifting ashore he advised numerous shipping companies on security planning – spending years researching, applying and developing an in-depth knowledge of security and the International Ship and Port Facility Security (ISPS) Code. His publications include, “Maritime Security” (with a foreword provided by International Maritime Organization (IMO) Secretary General Mr Mitropoulos), “Shipboard Access Control”, “Guide to Shipboard Searching”, “Lloyd’s Handbook on Maritime Security”, “How to Survive a Piracy Attack”, and an upcoming new series of Nautical Institute guides. He has worked across the maritime industry, within shipping companies, insurers, publishers and professional bodies and was also the founder of the International Dynamic Positioning Operators Association (IDPOA).

Dr. Ahmad Mohamed Ali is the first President of the Islamic Development Bank (IsDB) since 1975. He holds a B.A. degree in Commerce and a degree in Law from Cairo University, Egypt. He earned M.A. and PhD degrees, both in Public Administration, from the University of Michigan, Ann Arbor, and, State University of New York (SUNY), Albany, USA. Al-Madani began his career in education and manpower development with his appointment as Director, Scientific and Islamic Institute, Aden, Yemen. His contribution to the development of the people was recognized by the government of the Kingdom of Saudi Arabia and in 1972 he was selected to serve as Deputy Minister of Education and served his country for three years. His education, background and past experience have helped him to establish a strong base for the mission of the development of the Bank.

Ambassador Giuseppe Maresca is the Chair of Working Group 5 for the Contact Group on Piracy off the Coast of Somalia. He is also the Director General of Financial Crime at the Department of Treasury in the Italian Ministry of Economy and Finance. Before his current position, he was member of the board of Fintecna SpA from 2003-2012. In 2002, Maresca was the G8 Financial Sous-sherpa and before that he was the Head Coordinator of the Italian Presidency of G7 Financial Ministers. Maresca has also been the representative Director for Italy at the European Bank for Reconstruction and Development in London. Maresca has a number of current responsibilities including: Member of the Board of Poligrafico SpA and Head of the Corruption Prevention Unit for the Ministry of Economy and Finance amongst a number of other positions.

Gabriel Negatu is the African Development Bank Regional Director for East Africa, based in Nairobi. In this capacity, Negatu has direct oversight responsibility for six countries, namely Kenya, Tanzania, Uganda, Burundi, Rwanda, and the Seychelles. His responsibilities also encompass being in charge for the implementation support of the Bank's portfolio in thirteen countries in the region (seven countries in addition to the six he has direct oversight of, i.e. Ethiopia, Eritrea, Djibouti, Sudan, South Sudan, Comoros and Somalia). Prior to his current position, Negatu was Director of the Bank's Governance, Economic & Financial Management Department, with operations responsibility to promote good governance together with operations focused on economic and financial reforms, in over 30 countries across the continent.

Qurat-ul-Ain Sadozai is the Deputy Regional Director for the Norwegian Refugee Council (NRC) in Nairobi, Kenya. In her current role she assists the Regional Director (RD) manage and oversee the programs within the region, and in close collaboration with the RD oversee specifically the programs in Somalia and in Kenya. In her previous role Sadozai was the country Director in Pakistan for the NRC. Sadozai also had the honor to serve as program director for Emergency response for the NRC in Pakistan and as a protection officer for emergency response for the UNHCR in Somalia. She has also held numerous positions with Oxfam in Somalia and Pakistan. She was a board representative for the NRC in 2012 and is currently a board member for the Humanitarian Response Fund (HRF) and advisory board member at the Common Humanitarian Fund (CHF) managed by OCHA Somalia.

Colonel (Ret.) John Steed (MBE) is the Chief of Maritime Security and Counter Piracy at the UNPOS based in Nairobi, Kenya. He has held this position since June 2012 and has been the main coordinator of counter piracy initiatives through the Kampala Process. A major objective of Steed and his team has been to develop a Maritime Resource Strategy for Somalia. Before his current position, Steed was the Principal Military Advisor to the UN SRSG on Somalia and regional issues. Before his diplomatic career with the UN, Steed served in the British Military. His last posting was as Defence Advisor for Kenya, Tanzania, Somalia and the Seychelles at the British Ministry of Defence. Steed graduated from the Joint Services Defence College in 1995 having graduated from Royal Military Academy Sandhurst in 1974. He has been awarded the Member of the Order of the British Empire by Her Majesty the Queen of England.

Douglas B. Stevenson is the Director at the Center for Seafarers' Rights at the Seamen's Church Institute of New York & New Jersey. He provides legal assistance and advocacy for merchant mariners worldwide. He also serves as Chairman of the International Christian Maritime Association, a free association of 27 Christian organizations serving merchant mariners in 526 seafarers' centers in 126 countries. Prior to joining the staff of the Seamen's Church Institute in 1990, he served in a variety of Coast Guard legal and operational assignments including command at sea and as political and security advisor at the US Mission to the UN. He is the 2001 recipient of the Chamber of Shipping of America's Rear Admiral Halpert C. Shephard award and the Diocese of New York's 2006 Servant of Justice award.

Rear Admiral Bob Tarrant is the Operational Commander at EUNAVFOR. He joined the Royal Navy in 1979. He has a variety of operational experience from the Falklands Conflict in 1982 on board the destroyer HMS ANTRIM, numerous submarine patrols, two seasons in the Antarctic and periods of defense diplomacy off West Africa. More recently he has focused on the higher management of Defence developing Security Policy and Strategy and creating effective International and Political relationships. After a tour as the Commodore Naval Staff, supporting the First Sea Lord in the 2010 Strategic Defence and Security Review, he attended the Royal College of Defence Studies in London. For the latter half of 2012 he was Commander of Combined Task Force 150, responsible for a multi-national maritime security operation extending from the Red Sea to the Gulf of Oman.

Chris Trelawny is the Deputy Director of the Sub Division for Maritime Security and Facilitation in the International Maritime Organization (IMO). As well as providing secretariat support to the IMO Committees, technical Sub-Committees and Working Groups, Trelawny is responsible for advising and liaising with IMO Member Governments, international organizations and NGOs on the facilitation of global maritime transport, maritime security, piracy and related issues. Following on from the IMO maritime security “Train-the-Trainer” programme, his recent projects have included the development of multi-disciplinary, multi-agency projects aimed at finding regional solutions for piracy and maritime security challenges. Trelawny has also worked closely with navies on issues relating to *maritime security operations*, *counter proliferation* and *civil/military cooperation*. Previously, Trelawny spent six years with ICAO and four years with the UK Government in aviation security roles, and eight years with HM Customs.

